

Member Communication Coronavirus Job Retention Scheme Guidance Now Available 11th November 2020

The new Coronavirus Job Retention Scheme (CJRS) guidance is now available on GOV.UK. To check if you're eligible and to get ready to claim from this week, click here

You'll be able to apply for CJRS online from today – Wednesday 11 November – for periods from 1 November. You will need to submit any claims for November by 14 December.

What's new in the support available

- CJRS has been extended to 31 March 2021 for all parts of the UK. From 1 November, the UK Government will pay 80% of employees' usual wages for the hours not worked, up to a cap of £2,500 per month. This will be reviewed in January.
- You and your employees do not need to have benefited from the scheme before to claim for periods from 1 November. Go to GOV.UK for the full eligibility criteria.
- HMRC intends to publish details of employers who use the scheme for claim periods from December, and employees will be able to find out if their employer has claimed for them under the scheme.
- There are now monthly deadlines for claims. Claims for periods starting on/after 1
 November must be submitted within 14 calendar days after the month they relate to, unless this falls on a weekend in which case the deadline is the next weekday. For further details go to GOV.UK or click Claim for wages through the Coronavirus Job Retention Scheme!
- The Job Retention Bonus will no longer be paid in February 2021 and an alternative retention incentive will be put in place at the appropriate time.
- The launch of the Job Support Scheme has also been postponed.

What you need to do now

Submit any claims for periods up to 31 October on or before 30 November. Claims for periods up to 31 October will not be accepted after 30 November. Claims are subject to eligibility and the rules in force at the time. Search 'Coronavirus Job Retention Scheme' on GOV.UK for full eligibility criteria.

What you need to do for your claims – for periods from 1 November

- Read the new guidance <u>'Extension to the Coronavirus Job Retention Scheme'</u> to check if you and your employees are eligible.
- Agree working hours with any employees you wish to furlough for November and agree any changes to their employment contract.
- Work out how much you can claim for your employees using our CJRS calculator and examples <u>'Calculate how much you can claim using the Coronavirus Job Retention Scheme'</u>.
- Submit any claims for periods from 1 November no later than 14 December.

You will need to keep any records that support the amount of CJRS grant you claim, in case HMRC needs to check them. You can view, print or download copies of your previously submitted claims by logging onto your CJRS service on GOV.UK.

Further support

Thousands of people have viewed, and benefited from, live webinars which now offer more support on changes to CJRS, and how they affect you. To book online, or to view updated guidance, go to help and support if your business is affected by coronavirus.

Protect yourself from scams

Access the National Cyber Security Centre's new guide <u>'Cyber Aware'</u> on how to stay secure online and protect yourself or your business against cyber crime.

I hope this information helps you and your business. We'll continue to keep you updated on any further developments over the coming weeks.